

2020 Major Decisions of Board Meetings

Major Resolutions of Board Meeting	
Date of Board Meeting	Proposal
January 20, 2020 The 19 th in the 7 th term	1. Proposal for year-end bonus issuance for the Company's managers
	2. Loan and quota of the subsidiary, VATICS Inc.
	3. To apply for a general credit limit and quota of foreign exchange derivative products.
	4. In response to operational requirements and corporate governance, the Company plans to reorganization and proposes promotions of General Manager, Heads of Brand Business Group and ODM Business Group.
February 24, 2020 The 20 th in the 7 th term	1. Review the Company's overall remuneration policy, structure, performance evaluation, remuneration of directors, and Regulations Governing Remuneration of Management Positions of Associate General Manager and above.
	2. The distribution of 2019 employees and directors' compensation.
	3. 2019 Final Statement.
	4. 2019 Appropriation of the Earnings.
	5. Re-election of 9 directors (including 3 independent directors).
	6. Deregulation of the non-compete clause for the directors of the Company.
	7. AGM of handling the nomination rights of 9 directors (including 3 independent directors).
	8. AGM of handling the proposal rights of shareholders.
	9. The Board of Directors proposes to nominate a list of candidates for 9 directors (including 3 independent directors).
	10. 2020 AGM related matter.
	11. 2019 Statement of Internal Control System of the Company.
	12. Proposal of establishment of "Regulations Governing Self-Evaluation or Peer Evaluation of the Board of Directors".
April 24, 2020 The 21 st in the 7 th term	1. Revise the "Regulations Governing Remuneration" of the Company.
	2. The distribution of employee bonuses for managers in 2019.
June 15, 2020 The 1 st in the 8 th term	1. Election of the Chairman and Vice-Chairman of the board.
	2. Appointment of 5 th Compensation Committee members.
June 29, 2020 The 2 nd in the 8 th term	1. Appointment of the Head of Accounting and Finance of the Company.
	2. Determination on the ex-dividend base date and payment date of the cash dividend for shareholders.
July 24, 2020 The 3 rd in the 8 th term	1. The company's accountant independence evaluation report.
	2. Proposal of cancellation and divestment of new restricted employee shares of the Company.
October 26, 2020 The 4 th in the 8 th term	1. 2020 CPA professional fees.
	2. Formulation of 2021 Audit Scheme.
	3. Modification on the loan and quota of the subsidiary, VATICS Inc.
	4. Modification on the general credit limit and quota of foreign exchange derivative products.
	5. Redefine the scopes of suitability of the Company's managers.
	6. Proposal for amending some provisions of the Company's "Ethical Corporate

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	Management Best Practice Principles and Operating Procedure and Guidelines for Conduct”.
	7. Proposal for formulating the "Risk Management Policies and Procedures".
	8. Proposal for amending some provisions of the Company's “Corporate Governance Best Practice Principles”.
	9. Establishment of the position of Head of Corporate Governance.
January 19, 2021 The 5 th in the 8 th term	1. Proposal for amending the Company's Regulation Governing the Remuneration Management.
	2. Proposal for amending the Company's Regulation of the Compensation Committee.
	3. Proposal of manager performance evaluation and bonus compensation.
	4. Loan and quota of the subsidiary, VATICS Inc.
	5. Proposal of applying general credit limit and quota of foreign exchange derivative products.
February 23, 2021 The 6 th in the 8 th term	1. Re-submit the "virtual stock plan" of the Company.
	2. Proposal of submission of the state of employees and directors' remuneration distribution in 2020.
	3. 2020 Final Statement.
	4. 2020 Appropriation of the Earnings.
	5. Proposal of replacement of accounting firms and CPAs.
	6. 2021 CPA professional fees.
	7. The evaluation of the effectiveness of 2020 internal control system.
	8. 2020 Statement of Internal Control System of the Company.
	9. 2021 AGM related matter.
	10. AGM of handling the proposal rights of shareholders.
February 24, 2021 The 7 th in the 8 th term	1. Proposal of disposition of shares of VATICS Inc.
	2. Proposal of acquisition of shares of Kneron Holding Corporation.