

2023 Major Decisions of Board Meetings

Major Resolutions of Board Meeting	
Date of Board Meeting	Proposal
January 12, 2023 The 17 th in the 8 th term	1. Intending to apply for the amendments to the General credit limit and foreign exchange and derivative financial product limit.
	2. Intending to submit the 2022 performance evaluation and bonus recommendation for the executives.
February 21, 2023 The 18 th in the 8 th term	1. Proposal for business report and financial statements for the year 2022 of the Company.
	2. Proposal for earning distribution for the year 2022 of the Company.
	3. Drafting the "Rules Governing Financial and Business Matters Between this Corporation and its Affiliated Enterprises" policy to replace the previous "Financial Business Transactions Procedures among Related Parties, Group Companies, and Specific Companies".
	4. Full board of director's re-election.
	5. Proposal to lift the restrictions on new directors' competition.
	6. Matters related to the nomination right of nine directors (including three independent directors) for the shareholders' meeting.
	7. Proposal to nominate a list of nine directors (including three independent directors) for the board of directors.
	8. Convening the annual shareholders' meeting for the year 2023 of the Company.
	9. Assessment of the effectiveness of the internal control system of the Company for the year 2022.
	10. Proposal to issue a statement of the internal control system of the Company for the year 2022.
	11. Long-term incentive plan of the Company.
	12. Proposal to distribute employee and director compensation for the year 2021 of the Company.
April 26, 2023 The 19 th in the 8 th term	1. Q1, 2023 consolidated financial statements.
	2. Report on the Independence and Suitability Assessment of the Company's Accountants.
	3. 2023 Audit fee of the certificated auditor.
	4. Discussion of the amendments to the "Corporate Governance Best Practice Principle" in the Company.
	5. Discussion of the amendments to the "Salary Management Regulations" in the Company.
June 12, 2023 The 1 st in the 9 th term	1. Election of Chairman.
	2. Appointment of members of the 6th Remuneration Committee.
July 27, 2023 The 2 nd in the 9 th term	1. The consolidated financial statements for Q2 of 2023.
	2. The proposed distribution of virtual stock bonus to managers for 2022, was approved.
	3. Proposed distribution of the Company's 2022 directors' remuneration and managers' remuneration to employees.
October 26, 2023 The 3 rd in the 9 th	1. The consolidated financial statements for Q3 of 2023.
	2. Proposed Comprehensive Credit Agreement with Mizuho Bank, Ltd.

Major Resolutions of Board Meeting	
Date of Board Meeting	Proposal
term	3. Proposed Amendment to the Company's "Sustainable Development Guidelines"
	4. Setting the audit plan for the year 2024.
	5. Proposed Amendment to the Company's "Code of Ethics"
January 30, 2024 The 4 th in the 9 th term	1. The Company's Annual Business Plan for the year 2024.
	2. Proposal to apply for the general credit limit and foreign exchange and derivative financial product limit.
	3. The company proposes to establish a "Risk Management Committee" and formulate the "Organizational Regulations of the Risk Management Committee."
	4. Appointment of Members to the Risk Management Committee
	5. Proposal to submit performance evaluation and bonus proposals for the managers of the Company for the year 2023.
February 27, 2024 The 5 th in the 9 th term	1. Proposal for business report and financial statements for the year 2023 of the Company.
	2. Proposal for earning distribution for the year 2023 of the Company.
	3. Proposed amendment to the Company's "Procedures for Endorsement and Guarantee Operations".
	4. Proposed Amendment to the Company's Articles of Incorporation.
	5. Convening the annual shareholders' meeting for the year 2024 of the Company.
	6. Assessment of the effectiveness of the internal control system of the Company for the year 2023.
	7. Proposal to issue a statement of the internal control system of the Company for the year 2023.
	8. Proposed change in the Company's certified public accountants.
	9. Proposal to distribute employee and director compensation for the year 2023 of the Company.